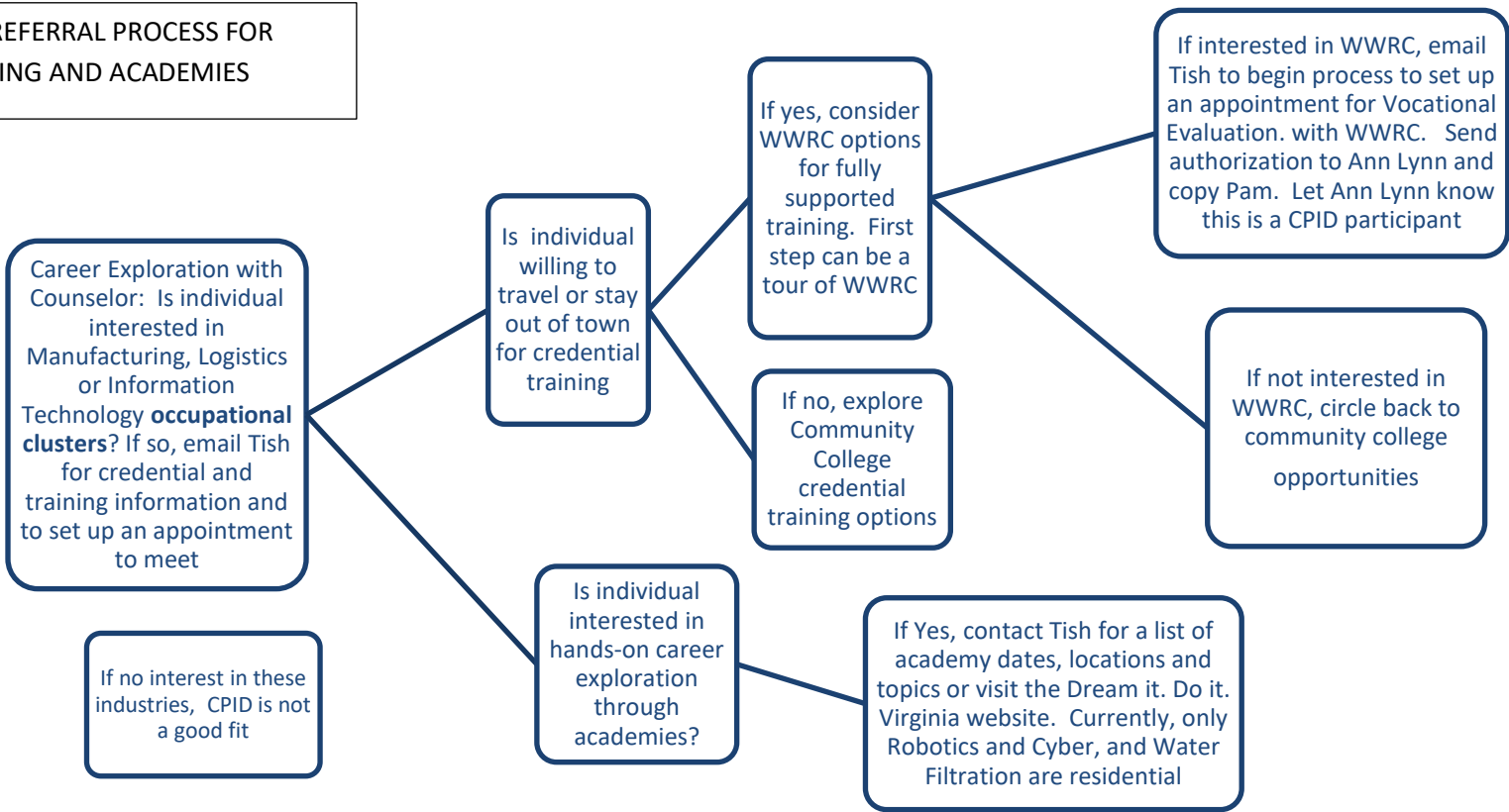


CPID REFERRAL PROCESS FOR TRAINING AND ACADEMIES



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Do you have an individual who has been closed but needs a certification or training to upskill in order to progress on the career pathway?

If the training is IT or Manufacturing related, we may be able to help!



LET'S GET REAQUAINTED!

What is CPID and how can it assist you in placing individuals into high demand occupational training and careers? Career Pathways for Individuals with Disabilities is a grant project funded by RSA, and awarded to DARS and DBVI. CPID is committed to aligning services within the workforce system, while focusing on creating opportunities for individuals with disabilities to enter high demand, independent wage jobs in the workplace with industry recognized credentials.

What pathway is supported by CPID? CPID now offers a wider variety to career options to individuals with disabilities. CPID can now focus on occupational clusters instead of a single career pathway, which allows individuals to look ahead and plan forward movement to the career they want to achieve. I have provided the occupational cluster list for both Manufacturing and Information Technology.

Why these particular pathways? CPID used labor market information to identify high demand jobs in various areas throughout the state. Industries identified are Advanced Manufacturing and Logistics, and Information Technology. A great source for labor market information for your local area can be found at the Career Index Plus at thecareerindex.com or at VirginiaLMI.com

Who can CPID serve? CPID can serve a variety of individuals. We offer hands-on career exploration for **students** through our Dream it. Do it. Academies that are offered in various areas throughout the state, including two residential academies: Robotics and Cyber in Richmond, and Water Filtration/Production Process in Fishersville. We have a limited number of academies for **Adults** as well. For our **VR individuals**, CPID can offer connections to credential based training, as well as support services and Assistive Technology from our Loaner Library when needed.

Has CPID been successful in serving DBVI individuals? Absolutely! Let me give you a few examples: CPID has assisted with training a low vision individual now working in manufacturing with self-sufficient wages and full benefits. We have also supported an individual with achieving an additional credential in NOVA requested by a business for employment. Another of our individuals began with a 3-D Academy, and is now enrolled at WWRC in the Manufacturing Technician Training. One of our Robotics and Cyber students is now enrolled at a local community college pursuing IT credentials.

Have questions? Need more information? Contact Tish Harris at tish.harris@dbvi.virginia.gov or by phone at 540-294-1215